



**NEW YORK CITY  
CENTRAL LABOR COUNCIL, AFL-CIO**

President  
VINCENT ALVAREZ

Secretary-Treasurer  
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**NYC CENTRAL LABOR COUNCIL, AFL-CIO RESOLUTION**

**ENDORISING AND SUPPORTING HOUSING WORKS WORKERS IN THEIR  
CAMPAIGN TO ENSURE WORKERS CAN ORGANIZE TRULY FREE OF  
INTIMIDATION**

**Adopted: November 21, 2019**

WHEREAS, there are more than 700 workers at Housing Works in New York, the vast majority of these workers identify as part of the LGBTQ+ community and truly believe in the mission of the organization; and

WHEREAS, Housing Works workers are regularly subjected to unmanageable caseloads, lack of training, discrimination and harassment, health and safety issues, and are in need of stronger needed benefits including health insurance that provides adequate coverage for workers transitioning genders; and

WHEREAS, Housing Works workers are looking to remedy workplace issues that are central not just to employee welfare, but to client care as well; and

WHEREAS, none of these workers yet have the power of unionization; and

WHEREAS, the Retail, Wholesale and Department Store Union (RWDSU) has been working with Housing Works workers to secure a neutrality agreement, so that workers can freely organize without interference from Housing Works management; and

WHEREAS, while Housing Works management has claimed they do not oppose unionization, their actions and public statements show an anti-union animus; and

WHEREAS, the Retail, Wholesale and Department Store Union (RWDSU) is actively organizing these workers in an effort to improve their workplace and working conditions; and

NOW, THEREFORE, BE IT RESOLVED, that, the New York City Central Labor Council, AFL-CIO, endorses the organizing campaign of the Housing Works workers with the Retail, Wholesale and Department Store Union (RWDSU); and



RESOLVED THAT, the New York City Central Labor Council, AFL-CIO supports the Retail, Wholesale and Department Store Union's (RWDSU) neutrality campaign; and

RESOLVED THAT, the New York City Central Labor Council, AFL-CIO supports Housing Works workers' demands that their non-profit live up to its values and its mission by allowing them to organize free of intimidation; and

RESOLVED THAT, the New York City Central Labor Council, AFL-CIO calls on elected leaders and those running for elected office to support unionization of Housing Works workers with the Retail, Wholesale and Department Store Union (RWDSU); and

RESOLVED THAT, the New York City Central Labor Council, AFL-CIO calls on Housing Works to return to the table and negotiate a fair neutrality agreement that will ensure the organization remains truly neutral in its worker's organizing campaign with the Retail, Wholesale and Department Store Union (RWDSU).

SUBMITTED BY: RWDSU